



**Best Viewed in Acrobat 7.0 or above
**Use Internet Explorer or Firefox

Volume 27, Issue 4

Thought for the Month

Leadership is the ability to influence others to make the journey to reach common goals. Are you ready to step up to exercise and improve your leadership skills?



**PMI Portland
is looking for
leaders!**

Calling All Leaders!



The annual election of officers for the Board of Directors of the Portland Chapter of PMI for the 2009-2010 board year will be held in May. We are now accepting nominations beginning April 7 for all positions (except President and Past President). Nominees must be members in good standing of the Portland Chapter.

Nomination deadline is May 1!

Serving on the Board is an opportunity to give back to the profession; to gain new leadership skills; and to expand your network. All positions except President and Past President are open. Incumbents can choose to be nominated, but can only serve two consecutive terms in one position. Board positions that are open for election:

Executive Council

- President Elect
- Secretary
- VP Finance
- VP at Large

Portfolios

- VP Membership
- VP Outreach
- VP Marketing
- VP Operations
- VP Programs
- VP Professional Development

We welcome membership participation from across the breadth of our disciplines. The term of office will be from July 1, 2009 to June 30, 2010.

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Chapter Meeting

April 21, 2009

Keynote Presentation:

**What Executives Want & Need to Hear
from PMs, by Damian Smith**

Sponsored by:



Educational Presentation:

**What is "Lean?" How Can I Use "Lean"
Tools in Project Management? by Shaun
Wilde, PMP**

Register online:

by Mon. 04/20/2009 (10 am)

[Click here for meeting logistics](#)



The President's Corner

April showers may bring May flowers, but we had enough rain in March that I am hoping April sunshine will bring May flowers—even if the rhyming does not work. The first weekend of April when I am writing this sure is fine weather which is good because April promises to be a busy month for us and sunshine would be appreciated.

To start, nominations for the next leadership board for the chapter are open. Now is the time for you to decide to help the chapter grow and prosper for the next year. We are looking for people who want to serve and who have a passion for project management. If you want to help the chapter continue on the journey to be the innovative leader in the region for advancing project management, now is the time to step up. Check the website for details and nomination forms.

If you are looking for educational and PDU opportunities, there are two workshops scheduled for this month: Cultivating Creative Leadership April 14 and Strategic Portfolio Management April 28. Check the website for details and to register.

The application deadlines for The Excellence in Project Management Award (EPMA) nominations for the project, project manager, and student project awards are May 1 and 2. If you have been thinking about entering your project—now is the time to get your application submitted. Again, check the website for details.

The March dinner meeting fell on St. Patrick's Day and the attendance was lower than January and February, but still good. Thank you to all the people who support the events and programs the chapter offers. Your chance to tell us what we are doing right and where we need to improve will be available this month with the annual survey. Please take the time to complete the survey; we want to know what you think. Watch the website for details.

We continued to keep the bar high with our second recognition of Volunteer of the month for March. Sujitha Seervaratnam is our Director of Volunteering and is responsible for recruiting the volunteers to do the work of the chapter. Without volunteers, this chapter would not function so having a dedicated, smart director of volunteering who is organized and creative is essential to the continued health of the chapter. Thank you Sujitha for the time you devote to serving the chapter.

Take care, and I hope to see you at our April 21 Dinner Meeting. Damian Smith will be presenting the key note address: What Executives Want & Need to hear from PMs. Shaun Wilde, PMP will present the pre-dinner education presentation: What is "Lean?" How Can I Use "Lean" Tools in Project Management?

Check the website for more interesting information and details on any of the activities I have talked about: www.pmi-portland.org.

Happy Easter!



Thank You,

Dianne Johnson, PMP

President

PMI PORTLAND ANNUAL BUSINESS MEETING



We will present a short State of the Chapter at the May 19 Dinner Meeting. Don't miss it!

Our Meeting Sponsor

PMI-Portland extends a heartfelt "Thank You" to **Meridian Technology Group** for its recognition of the importance of professional development for project managers and sponsorship of this month's chapter meeting.



Meridian Technology Group is an Information Technology consulting services company delivering mission critical, highly scalable business solutions for clients throughout the western US. We provide the full gamut of exceptional IT resources including project managers, program managers, project leaders and project coordinators.

We understand the importance of the work our consultants do. Our top management priority is to ensure our services match our client needs...bringing the right person to the client...to ensure successful goal achievement.

Meridian offers rich employment benefits including paid insurance premiums, 401K program, training and 3 weeks of paid vacation per year. Learn more at www.meridiangroup.com.



Events Calendar

Mon	Tue	Wed	Thu	Fri	Sat / Sun
29	30	1	2 Volunteer !!!	3 SOUTH Roundtable	4 / 5
6	7 Board Meeting ELECTIONS– Nominations Open!	8 PMF workshop	9 Central Oregon Roundtable	10 NW Roundtable	11 / 12
13 Run for Office !!!	14 WORKSHOP– Cultivating Creative Leadership	15 Salem Lunch Meeting	16 WEST Roundtable PMF Luncheon Eugene Meeting	17	18 / 19
20 Online reg. closes for Chapter Mtg.	21 PDX Chapter Meeting NE Roundtable	22 DOWNTOWN Roundtable InnoTech Conference	23 PMF Breakfast	24 NORTH Roundtable	25 / 26
27	28 WORKSHOP—Strategic Portfolio Management	29	30 Network !!!	1 SOUTH Roundtable EPMA Application deadline — Student Project of the Year Award ELECTIONS– Nominations Closed!	2 / 3 EPMA Application deadline — Project and PM of the Year Awards
4	5 Board Meeting	6 ELECTIONS– Balloting Opens!	7 Vote !!!	8	9 For details, click here for the PMI PDX Web Calen-



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- Business Systems Analysts
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- Software Developers
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- Network Engineers
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Keynote Presentation

Chapter Meeting

What Executives Want & Need to Hear from PMs

Providing the right level of detail and content when communicating with executives is always a balancing act. In this presentation, Damian Smith, Managing Vice President and leader of Hitachi Consulting, Portland (#1 on Oregon Business Magazine's 100 Best Companies 2009), will offer tips, tricks, pointers and advice on how to deal with ADD executives and how to provide them with what they want and, more importantly, need to hear. He'll also explain why the children's story of Goldilocks is actually a professional guidebook for all of us.

About the Presenter

Damian Smith is the Managing Vice President, Portland, with

Hitachi Consulting, the business and IT consulting business of Hitachi Limited. Damian is a talented leader and visionary who inspires his teams and clients to set and achieve aggressive goals and breakthrough solutions. Damian has been with Hitachi Consulting since moving to the US from the UK just over 11 years ago and has been leading the Portland office for the last 5 years. Under Damian's leadership the Portland office has tripled in size, now counts most of Portland's household names among its clients, and was recently recognized as the #1 Large Company in Oregon Business Magazine's 100 Best Companies 2009. Prior to joining Hitachi Consulting Damian held management positions within the consulting and software industries. Damian is the author of several white papers and articles, published in both national and local press, and a regular speaker at conferences, universities and symposiums. He also serves on the board of local charity the Kiddazzle Dental Network

April Menu

Pan-seared Boneless Chicken Breast and Sautéed Mushrooms finished with Marsala Sauce, served over Garlic Mashed Potatoes

Did you know?

Chapter Meeting pre-registration is preferred, but you can always register the night of the event. There is an additional \$5 fee for walk-in registration.

Contact registration@pmi-portland.org

New Member Meeting

Held during the Chapter Dinner meeting.

We meet directly after the Educational Presentation (5:35-same room) so attend it, stick around and meet some new folks!

Upcoming Chapter Meetings!

MAY 19

JUNE 9 (CHANGE)

PMI Invites You to the InnoTech Conference

Thursday, April 23, Oregon Convention Center

Presented by EasyStreet and Software Association of Oregon

Information and registration at www.innotechoregon.com.

Two options for registration:

1) Discounted InnoTech Oregon Conference & Exhibits Pass includes Luncheon Presentation with Rahaf Farhoush, Obama Campaign Social Media Team member, at the reduced rate of \$40.00 per person (\$60.00 per person standard price.) Click to select and enter Discount Code EASY4T to confirm your place at InnoTech and the luncheon.

2) Complimentary passes for most of the InnoTech Conference - A limited number of complimentary passes are available. Please register at www.innotechoregon.com Use PMI999 in the Discount Code field for complimentary admission. (This pass does NOT include the Keynote luncheon speaker, NW CIO Summit, NW ISSA Security Conference or eMarketing Summit,

extra registration fee is required)

Here are a few of the InnoTech conference tracks & special events (ALL great reasons to take part in InnoTech):

- Cloud Computing, Desktop Virtualization, Optimizing Network & much more
• Code in the Cloud with Salesforce.com executive Peter Coffee
• Windows 7.0 Sneak Peak with Microsoft Solutions Theater & Partner pavilion
• Clean Technology Summit
• Mobility Track - iphone, Blackberry, mobile applications, oh my!
• InnoTech Happy 45-Minutes (the perfect place to mingle over complimentary beverages, appetizers, live music and exhibits)
• What the Federal Stimulus mean to Oregon's tech community, Digital Healthcare And more!

This year includes an impressive line up of national and local sponsors and supporters (all posted on the www.innotechoregon.com website...check it out!)





Educational Presentation

Chapter Meeting

What is "Lean?" How Can I Use "Lean" Tools in Project Management?

This session will provide a fundamental understanding of the A3 as a tool for planning and reporting project results. Participants will learn about Hoshin Kanri, Shikumi and A3 tools, as well as have a chance to develop their own A3 plan. The A-3 method is a powerful tool that will enable you to easily keep track of how projects are achieving their goals and targets. This will allow you to take quick action if targets are not being reached as anticipated.

The power of the A-3 method is not just in its ability to convey the appropriate information in a quick, concise manner, but in the method in which follow-up is performed. When used correctly it will be an integral part of a system that is based on problem solving and continuous improvement.

About the Presenter



Shaun Wilde, PMP is currently a business strategist for Hewlett Packard with more than twenty years of professional experience. Ms. Wilde joined HP in 2001 and has led a variety of international projects from a new start up retail business to technology commercialization.

Wilde's twenty year career spans multiple industries from textiles, agriculture, high technology, and government. She has worked with many well know organizations such as, Hewlett Packard, Levi Strauss & Co., University of California Berkley, and the Department of Energy.

She collaborates with the Blue River Venture Group, a team of former Toyota executives whose focus is to provide lean consulting and learning.

A professional photographer will be on-site to document Chapter Meeting events and activities. Photos are the sole property of PMI Portland. By registering for or attending these events, attendees understand that all photos may be used for promotional purposes.



Looking for dinner meeting presentations?

These are available to PMI Portland Chapter Members. Just go to our website and log in.

Select Member Resources > Meeting Handouts.

Chapter Meeting Logistics

- 4:00 Registration Table Opens
4:30 Educational Presentation
5:30 Networking
6:30 Dinner and Announcements
7:00 Keynote Presentation



Free Parking - request a pass at the Reg table

Doubletree Hotel—Lloyd Center

1000 NE Multnomah
Portland, OR 97232
(503) 281-6111

- PMI Members - Keynote Presentation \$25, Educational presentation \$10, Both for \$35
Non-Members - Keynote Presentation:\$30, Educational presentation \$10, Both for \$40
Student Members - Keynote Presentation \$10
Student Non-Members—Keynote Presentation \$15
Keynote Presentation only (without meal) - \$12

Pre-register for best price! Price is \$5 more at the door.

No refunds within 24 hours of the meeting

Contact the Director of Registration for registration questions.

GOOD NEWS!!!

Cheshire Learning has partnered with SpringBok Training to bring you 4-day PMP exam prep training with a 100% money back guarantee. We'll even help you qualify for the class. Going one-step further, we help you maintain your PMP certification with free access to on-line courses. All for the same price of \$2495.

Next class: June 8 - 11, 2009 from 8:00am-5:00pm.

Is this you? Bored by traditional training?



Then we've got what you need: Project management classes designed to enhance learning and keep you engaged. On-site courses range from the 1-day Project Management Quick-Start to in-depth four day journeys covering a variety of topics. All classes include practical application of the tools and techniques that help make successful projects possible.

To schedule a class at your location or for more information, contact Jan Hilbi at 503.675.0400 or jhilbi@cl-pm.com



Cheshire Learning is a PMI Global Registered Education Provider



January/February* Membership News

Thanks Chapter Renewals

Abilay, Faith Naomi	Lamberto, James
Austin, Catherine	Lambino, Analizza
Bolstad, Cathy	Leeper, Jeff
Bowling, Sara	LeRoy, James Butler
Brodell, Mark	Letts, John
Busse, Ann	Loock, Erik
Casebeer, Christian	Loock, Roger
Christensen, Wendy	Loock, Roger
Comstock, Lori	Luther, David
Corden, Shawna	Mahmood, Alice
Coussens, Joseph	Marshall, Jon
Craig, Brian	Matheson, Keith
Crotteau, Jennifer	McClellan, Eric
Davis, Kip	Merkel, Todd Michael
Dennis, Christopher	Minor, James
DeVore, Brian	Morris, Dana
Doumitt, Herb	Morrison, Ken
Drew, Phil	Mueller, Ulrich
Elkins, Tanya	Northam, Ryan
Erickson, Steven	Parandvash, Vida
Evans Kuroski, JoEllen	Pfister, Josef
Fertal, Myndi	Phelps, Harry
Fisher, Greg	Pollmann, Konrad
Foreman, Sandra	Price, Norma
Fort, Karen	Reuter, Steven
Frazier, Scott	Roeske, Derrick
Gieber, Todd	Ryan, Michael
Goetz, Nancy	Scott, James
Greenwood, Linda	Scott, William
Gullaksen, Bjorn	Seton, Richard
Hallgrimson, Michael	Shim, Lisa
Hallrud, Tim	Stewart, Robert
Hatton, Anthony	Stoeller, Willem
Helms, Sharon	Sutton, Charles
Hennessy, Thomas	Taylor, Sean
Hilbers, Lynn	Tharp, Brian
Hole, Douglas	Thompson, Kim
Hollnagel, Rosinete	Torgeson, Kevin
Hrehocik, Michael	Toyer, David
Ihly, William	Turner, Jeff
Johnson, Keith	Urwiller, Becky
Kahn, Cynthia	Werrett, Alan
Kamoschinski, Bridget	White, Thomas
Kennedy, Paula	Wilde, Shaun
Knapp, Chester	
LaChapelle, Alice	

Congrats New PMPs

Anderson, Kelcie PMP	
Anderson, Robert PMP	
Arceneaux, Alan PMP	
Black, Jeremy PMP	
Bolstad, Cathy PMP	
Fisher, B. Arleen PMP	
Fitchett, Don PMP	
Galeazzi, Jesslyn PMP	
Gallagher, Darcy PMP	
Grant, Christopher PMP	
Grove, Les PMP	
Honnappa, Lokesh PMP	
House, John PMP	
Kannan, Ganesh PMP	
Madison, Mark PMP	
McLennan, Andrew PMP	
Merow, Michael PMP	
Moyer, Robert PMP	
Pasha, Athar PMP	
Poling, William PMP	
Reid, Pam PMP	
Rupp, Chris PMP	
Schorr, Karl PMP	
Siefken, Barbara PMP	
Sriram, Gidu PMP	
Wagner, Shelley PMP	
Wilén, Chris PMP	
Yudman, Jonathan PMP	
Zawalski, Theresa PMP	

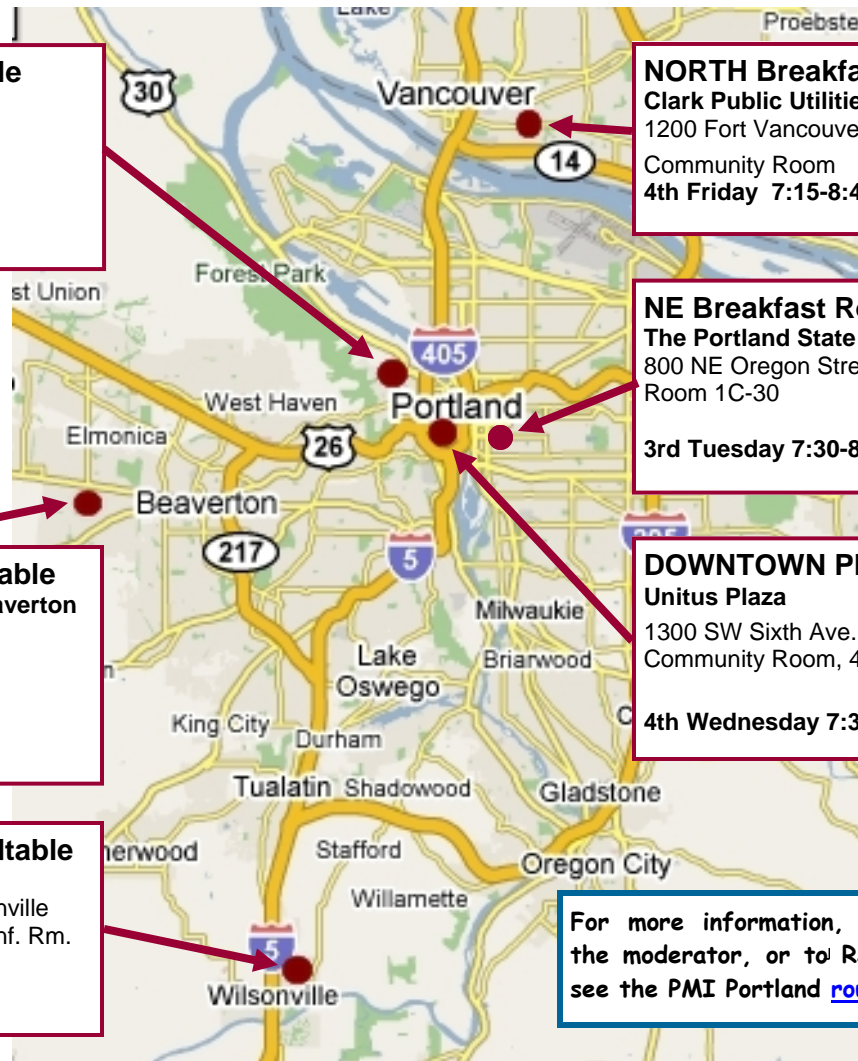
Welcome New Members

	Hales, Michelle
	Harmon, William
	Headley, Chad
	House, John
	Hulstrom, John
	Kilcoin, Philip
	Larson, William
	Loe, Janna
	Loo, D Keaka
	Loveland, Brian
	Magers, Jonathan
	Melton, Pamela
	Merow, Michael
	Messervy, Peter
	Miller, Don
	Moody, Regina
	Mostoller, Fred
	Quigley, Brad
	Reiger, Tom
	Scypinski, Theodore
Shane, Terry	
Smith, Craig	
Smith, Monty	
Stocklin, Kate	
Vincent, Nancy	
Volonte, Donald	
Wolfe, Monica	
Wong, Peggy	
Zamboni, Shalene	
Anderson, Sharon	
Anumolu, Balakrishna	
Backman, Phil	
Baker-Gard, Shelley	
Blank, Ann	
Brasko, Antonio	
Brown, Mark	
Carter, Paul	
Carter, Ruth	
Carver, Chrystal	
Cohen, Deborah	
Collins, Bob	
Cooper, Angela	
delaCruz, Eldon	
English, Nancy	
Fallon, Steve	
Frey, Curtis	
Galeazzi, Jesslyn	
Griffin, Amy	
Grosch, Scott	
Gutierrez, Lisa	

* Membership information is provided to the chapter monthly by PMI Headquarters. There may be a 1 to 2 month delay due to newsletter publishing constraints. Contact PMI Headquarters at (610) 356-4600 or www.pmi.org to change or manage your membership information.



Earn 1 PDU for attending! *Portland Area Roundtables*



NW Breakfast Roundtable
Con-Way
2055 NW Savier, Portland
Ask at desk for room
2nd Friday 7:15-8:45 am

NORTH Breakfast Roundtable
Clark Public Utilities
1200 Fort Vancouver Way, Vancouver
Community Room
4th Friday 7:15-8:45 am

NE Breakfast Roundtable
The Portland State Office Building
800 NE Oregon Street, Portland
Room 1C-30
3rd Tuesday 7:30-8:30 am


WEST Breakfast Roundtable
Nike World Headquarters, Beaverton
Nolan Ryan Bldg,
Air Huarache, 1st Floor
3rd Thursday 7:30-9:00 am

DOWNTOWN PDX Roundtable
Unitus Plaza
1300 SW Sixth Ave., Portland
Community Room, 4th floor
4th Wednesday 7:30 am

SOUTH Breakfast Roundtable
Mentor Graphics Campus
8005 SW Boeckman Rd., Wilsonville
Commons Bldg., Big Muddy Conf. Rm.
1st Friday 7:15-8:45 am

For more information, maps, to contact the moderator, or to RSVP for meetings, see the PMI Portland [roundtable webpage](#).

Help Shape a New Program!
PSU PDC new program — Innovation and Creativity in Business certificate. Take part in an online survey — guide the program and enter to win gift certificate to Powell's Books.
The Professional Development Center at Portland State University delivers university-level training to working professionals in primarily non-credit certificate programs. PDC is currently in the development and research stage of building a new program in creativity and innovation. To help shape the program, interested learners, professionals, and community leaders are encouraged to complete an online survey at: http://www.surveymonkey.com/s.aspx?sm=m5z9IbcKyDhtSpTTwys0DQ_3d_3d.
The survey should take less than five minutes, and you'll be entered to win a \$25 gift certificate to Powell's Books. The survey closes May 30, 2009.

Have You Heard?

Calagator is a unified calendar for the technology community of Portland, Oregon. We are an all-volunteer effort and encourage anyone to import, create, and edit events. Go to <http://calagator.org>.

Job Hunting?
Chapter Members—sign up for the PMI Portland Jobs Program—members receive emails direct from employers looking to hire!
[Click here for details](#)



the PMI - Portland Networking Event

Taking the Work out of Networking

Date:
Tuesday, May 12th, 2009

Time:
5:30 pm - 7:30 pm

Location:
souk
322 NW 6th Ave.
Portland, OR 97209

- Meet PMI members and other project management professionals.
- Obtain networking tips and strategies.
- Interact with a select group of staffing professionals.
- Bring your resume! Receive immediate feedback from recruiters.

To register by May 5th:

Check the PMI-Portland website for online registration information.

www.pmi-portland.org

Free to PMI members and non-members!

Join us for fun, appetizers and our no-host bar!

Sponsored by:



Any questions? Send an email to:
networking@pmi-portland.org



322 NW 6th Ave, Portland, OR 97209



PMI Portland News

Volunteering Takes Professional Networking to the Next Level

PMI Portland consistently receives feedback that the #1 reason for joining the chapter is directly attributed to the myriad of networking opportunities available within the organization. Members routinely connect with other professionals in the area through our chapter dinner meetings, roundtable discussion groups, educational seminars, and volunteer opportunities. Whether you are new to networking, or you have already discovered the power of professional networking, we want to make sure you can access its full potential.

The ability to network while accomplishing more than just networking itself is the true magic of volunteering.

To start with, you must recognize that in order to build and maintain a professional network, the best time to network is all of the time. Of course, the actual amount of time spent on dedicated networking activity has increased dramatically for those who have become unemployed or underemployed in this difficult economic time. The rule of thumb for job seekers is that you should spend only 25% of your time on the traditional job search and application process, and 75% of your time networking. So much importance is placed on networking because it allows you to tap into the “hidden” job market, and it increases the number of allies out there helping to look for your perfect career match.

As many have found, networking can become a full time job in itself. Therefore, you want to make sure the time invested is as productive as possible. You have your elevator pitch perfected, a stack of contact cards at the ready, and you have filled your calendar with informational interviews, power lunches and coffee meetings. Now what? Although it is certainly important to have breadth to your networking strategy, you also need to focus on increasing its depth in order to stand out above the crowd. A key to increasing the depth of your networking activities is finding out how to become more than just a 1st impression and a

contact card left behind. One such answer lies in volunteering. Volunteering truly takes networking to the next level. It allows you to demonstrate your skills and talents to a new audience. It provides you with new challenges and opportunities. And, it allows you to continue building your resume while you work towards opening up new career opportunities.

Whether you volunteer for a professional organization such as PMI Portland, a community outreach program, or via a job specific internship program, your actions can speak volumes about you as a unique, skilled individual. Volunteers often find that networking becomes less of a forced process when it is done as part of the activities and programs within a volunteer organization. Also, the connections made with fellow volunteers and organization leaders are far more lasting than a quick meet and greet situation can provide.

As a volunteer with PMI Portland Chapter specifically, you not only show your continued dedication to the profession, but you have the opportunity to demonstrate your work within the organization and receive recognition from your peers. As can be seen in those who already make the Portland chapter possible, volunteerism does take time and dedication. However, increasing the value of your own networking time, and the increasing overall health of the organization, can be immensely rewarding. For those interested in taking your networking to the next level, or if you would simply like giving back to the organization, we encourage you to go to the PMI Portland website for additional information on current volunteer opportunities within the chapter.

Jeremy Black, PMP
Program Manager, Volunteer Recognition

Kevin Nichols — Volunteer of the Month



Please join me in congratulating our April Volunteer of the Month winner, Kevin Nichols, PMP. Kevin has done a commendable job as our Director of Registration for the last 2 years. He is responsible for registration for the monthly chapter meetings. This includes setting up the registration table, training the volunteers that help with registering people in a timely fashion, creating name tags and documenting attendees for PMI. People are greeted with Kevin’s warm smile and outgoing personality and can’t help but smile back and feel welcomed and excited to be attending the evenings event.

Kevin has been working for Advisicon, Inc. as the Director of Operations since 2005. He received his PMP certification in July of 2006. Prior to working for Advisicon, Kevin managed the operation at Bergen Brunswig Co. PDX, a pharmaceutical wholesale distribution center, for nearly 19 years. In 1998 Kevin resigned from BBC and began working for a nonprofit organization as the director of Global Operations until 2005.

Kevin has been married to his wife, Julie, for 29 years. He has five children and four grandchildren. He plays guitar semi-professionally, enjoys running and is involved with overseas humanitarian initiatives.

Joseph Marietta, PMP, VP Membership



PMI Portland News

Volunteer News

Jeremy Black – Program Manager, Volunteer Recognition



Jeremy enthusiastically joined the PMI Portland Membership team to manage the Volunteer Recognition program. He will be focused on recognizing our many talented and dedicated volunteers through the Volunteer of the Month Award program, and introducing you to our new volunteers through the chapter newsletter and website.

Jeremy Black has over 10 years experience in various roles for a large medical device manufacturer. He spent the last 4 years as a project manager focused on new product

introduction. He has experience leading cross-functional and cross-cultural teams through product launches in China, Mexico, and domestically. Jeremy has a BA degree in finance/management from the University of Oregon, is an active Toastmaster, and obtained PMP certification in February of 2009.

In addition to his new role with PMI Portland, he is also actively involved in the community. He participated as an event volunteer at the 2009 Better Living Show and Regional Innovation Forum. He is inspired by such events because they allow him to gain a better understanding and appreciation of his newfound passion for sustainable living and green energy / energy conservation initiatives. He was also recently elected to the Board of Directors for Hostelling International USA, Oregon Counsel to help promote its mission: "To help all, especially the young, gain a greater understanding of the world and its people through hostelling." He is currently working to support their upcoming 100-year anniversary and promote the sustainable living programs at its local hostels.

During his current job search, Jeremy is engaged in continuing education through PMI Portland seminars, independent study towards APICS CPIM certification, and community college classes in energy resource management and renewable energy technology.

Please join me in welcoming Jeremy to the incredibly talented ranks of the prestigious PMI Portland Membership team! Jeremy can be reached at jeremy.black@hotmail.com.

Emily Griffith—Creative Developer



Please join me in welcoming Emily Griffith who joined the Marketing team as a Creative Developer. Emily has already put her talents to use creating a logo, posters and flyers for the Career Networking Event which garnered an amazing response rate at the March Dinner Meeting.

Emily is a senior at the Art Institute of Portland majoring in Advertising Design and plans to graduate this winter. We developed a plan to earn her Internship credit with her college while gaining experience with our

chapter. She has already met with our Newsletter Editor Jani Hansen and Director of Brand Management & Advertising Parveen Adel on a project to update the visuals.

As a key member of the marketing team she is responsible for the design aesthetics and visual interpretations of print and digital content. This includes the monthly newsletter, chapter website, email communications, advertising, public relations, monthly dinner meetings, and any public communications. Specific focus is on increasing the readability of the newsletter to increase the visual appeal and readability.

Emily moved to Portland from Pacific City, Oregon after living in Barrow, Alaska for seven years. Emily currently works at the ladies clothing boutique Mabel and Zora designing graphics for the store email newsletter and models the clothing on the store's website. She is working on multiple fine art projects and developing original advertising campaigns for her portfolio. She plans to stay in the Portland area to gain design experience in illustration and product display. Emily spends her free time running and playing at the beach.

Welcome Aboard Emily!

You can join the fun!

If you're interested in sharing your skills and passions with PMI Portland chapter, contact volunteer@pmi-portland.org.

Are you ready to "Pay it Forward?"

Plan ahead for Fall.

Clear your calendar and plan to join the PMI Portland **Mentoring Team** during 2009-2010.

For more information click [here](#), and contact mentoring@pmi-portland.org.





PMI Portland News

2009 EPMA Award Applications Being Accepted



EXCELLENCE IN PROJECT MANAGEMENT AWARDS

Did you know?

→ **The application process is simple**, and support is available to answer any questions you may have.

→ **You and your project are eligible** regardless of the size of the project or the industry.

→ **There are three awards for 2009:**

1. **Project of the Year Award** – honoring a corporation, non-profit or other company’s efforts in its careful management of projects, previously known as the EPMA award. (Application deadline extended to May 2)
2. **Project Manager of the Year Award** – honoring an individual Project Manager for his/ her consistently demonstrated leadership and focus on project management best practices. You can nominate yourself or another Project Manager for this award. (Application deadline extended to May 2)
3. **Student Project of the Year Award** – honoring a high school senior who has completed a project this year and can demonstrate an alignment or an understanding of how their project aligns with project management best practices.

(Application deadline May 1)

→ **The PMI Portland Chapter website**, www.pmi-portland.org contains all of the necessary information needed to apply for the awards. Look under *Chapter Activities* > *EPMA*.

→ **The PMI-Portland Excellence in Project Management Awards (EPMA)** Program acknowledges, honors, and widely publicizes a project team, an individual project manager and a senior high school student for their superior management of a recently completed project. The primary goals of the awards are to:

- Recognize and celebrate project excellence in the Portland community
- Increase awareness of project management principles and disciplines
- Encourage PMI-Portland member involvement
- Increase Portland metro business community awareness of PMI and the PMI mission

For more information, contact the EPMA team at awards@pmi-portland.org.

Calling All Leaders! *(Continued from page 1)*

What Kind Of Commitment Am I Looking At?

Like all volunteer opportunities, you get back what you put in. Serving on the Board is an opportunity to learn and grow—but it does take a commitment from you. Some of the general commitments you will be expected to make include:

- Attending two Saturday planning sessions scheduled for June 20 and August 15. The first will be a transition workshop to help prepare the new board members for their duties; the second a strategic planning session for the year.
- Attending once-a-month board meetings on the first Tuesday of every month from 6:00 – 8:30 PM.
- Attending Chapter Dinner Meetings and participate in other Chapter activities as appropriate. Note: The Chapter does not pay for Board members to attend the Dinner Meetings.
- If possible attend the PMI Leadership Conference. It is in Denver this year 10-13 October. The Chapter will pay conference registration, travel, hotel, and meals. This is a great opportunity to network, learn new leadership skills, and gain more knowledge about PMI.
- Plan to spend 5 to 15 hours a month for specific position

duties, depending on the position.

Where Can I Learn More about the Positions?

We know you’re still interested because you’re still reading. Participating on the Board is a personal and professional growth opportunity. To find out more information about the specific positions, see the [position descriptions](#) on the chapter website Elections page.

I’m Interested...Now What?

Contact any Board member if you have questions about the positions, including details about responsibilities and time commitment. You can find the [nomination form](#) on the chapter website Elections page. Complete and submit the form, then we will have an informational interview with you to confirm your interest, to answer further questions, and to ensure you understand the expectations.

Ballots will be available and accepted beginning May 6 through May 19. The election will close following the May Chapter Dinner meeting. We will announce the election results in June.

In addition to a fantastic experience, as a bonus, you earn PDUs. Don’t wait! Elections are coming soon so begin the process to apply for one of our chapter’s leadership opportunities now!



PMI Portland News

Annual Membership Survey

We need your help!

Of our 1300 members, we regularly see around 10% of you at chapter Dinner Meetings and other chapter events - from you, we get lots of feedback on how we are running the chapter and we really appreciate it.

We want to hear from you, the other 90%! We want to know what we can do to make your membership more valuable. Can you spare 5-10 minutes to tell us what's on your mind?

We'll soon be sending our annual member survey out to all members. The annual survey is our best shot at learning what ALL of our members want from chapter membership - and how we can better provide it.

We'll email you the details about the survey in April, and it will be available on the PMI Portland Chapter website also. Please help us to make your membership more valuable by adding your two cents!



And sure, there are some pretty spicy incentives that could entice you to complete it.

My bet, though, is that you joined the chapter to benefit from what we offer, and would like to see even more value delivered. We hope that as a professional, you're willing to tell us what we need to succeed at delivering that value.

Thanks - and stay tuned.

Joseph Marietta, PMP, VP Membership

Innovation is an Environment You Create

Innovation means different things to different people. Project Management Methodology is an innovation. So is Critical Path Method of scheduling. The Last Planner System of scheduling, controlling and correcting is an innovation, as are Agile, Scrum and Building Information Modeling (BIM). These are all innovations to tools that are used to manage projects. Innovations expand the possibilities for action. More effective tools are great, but more effective projects are better! This requires innovation in the project environment, and you can control that.

Projects are perfect environments for innovation. Every time we get together to do a project, it is different (unique product and process to get to that product). Typically, we must innovate to provide the satisfaction the customer is looking for. Innovation is putting something into practice for the first time. It is surrounded by creativity, experimentation and even risk. It requires a mood of curiosity and exploration. Punishing for failure and unchanging bureaucracy kill innovation.

Is innovation on your project's radar? Is it discussed at project meetings? Are conversations facilitated to talk about what the customer wants and how to surpass it?

I walked by a construction project near my home in Portland recently. There were about 50 workers on the slab working to tie

rebar and get it ready to pour. Half of the slab had already been poured and was waiting for the workers to finish so, I suppose, the second level could be started. I wonder if the construction management firm was able to facilitate a conversation with the trades and owners to discuss satisfaction and needs to get there. I suspect the way they are doing the work is the way they have always done the work. In this example, an innovation would have been to have figured out a way to remove the wasted time when the inventory sat idle waiting for workers to get started.

No innovations and the same old results. So, what do you talk about during your project meetings?



Matthew Horvat is a coach for Lean Project Consulting, Inc. He lives in Portland and consults to the AEC industry.

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PMI Portland News

Self-Paced PM Training is Available!

In a down economy companies and individuals are asked to do more with less. Fewer resources have to cover more areas of responsibilities; budgets and time must be stretched further; and employees and employers must find ways compensate for skill gaps to complete work that needs to be done without budget for hiring expertise to complete the work. Moreover, employees or contractors who have recently had their jobs cut must find ways to quickly acquire new skills or sharpen skills that have not been used for some time to compete for new work.

The 2008 IBM Global Human Capital Study found that employers cited the inability to rapidly develop skills to address current and future business needs as their top human resource challenge. Access to affordable, convenient, and on-demand training for closing skill gaps and re-tooling is essential.

One of the Portland PMI Chapter's core missions is to promote the profession of Project Management through education so that our members have the skills they need to succeed, particularly in this challenging economy. We offer many training opportunities such as our PMP certification prep training program, taught locally in Portland by volunteer project management professionals twice annually, local workshops offered periodically for members on select topics, and mentoring programs.

We recognize that these instructor or mentor facilitated learning programs, while extremely valuable, may not be accessible to some of our members due to job schedules, family commitments, job location, or travel demands that may make attending face-to-face learning events prohibitive. In addition, there is a growing need for training in a diverse range of topics to meet your skill development needs that also qualify for professional development units you need to get your PMP certification or to retain your certification.

We have partnered with a local project management company, Vantage Point Consulting, to provide our members access to thousands of current e-Learning training courses developed by SkillSoft Corporation.

SkillSoft is a leading provider of on-demand e-learning and performance support solutions for global enterprises, government, education and small- to medium-sized businesses. They invest over \$50 million a year in their interactive course curriculum and informal learning resources such as Books 24/7, a virtual library of over 20,000 published project management, HR, Finance, and Information Technology books. Their clients include IBM, Accenture, Hilton, Honda, Blue Cross/Blue Shields, CIGNA and thousands of other large corporations who typically sign large multi-year contracts for their employees to access SkillSoft Courses. Through Vantage Point, we are able to offer these courses to our members on an "on-demand, pay only for what you use" basis.

Of the extensive library of training courses available to you, over 400 of them are pre-approved by the Project Management Institute (PMI) to earn professional development units (PDUs) that you may apply toward your ongoing training requirements for your PMI recertification.

There is also a full project management certification program available to those Chapter members who are not able to attend our classroom-based prep program. The certification program has been fully updated to be aligned with Fourth Edition of the Project Management Book of Knowledge (PMBOK). The certification preparation courses can be taken as a full program or you can take select courses from the program to strengthen your knowledge of specific areas of project management process you wish to strengthen such as risk management, procurement management, quality management, or others.

You can select and complete your courses on line and have six months to complete them once you receive your user-name and password. They are completely self-paced, meaning you can take them when they best fit into your schedule. Upon completion of your course(s) you may print out a transcript of your courses and grades to provide to PMI to document your training and/or to employers for reimbursement, if they have a reimbursement program.

"The current economic climate is forcing organizations to focus even more on getting the most from what they've got. In addition, widening skills gaps and changing customer requirements are realities that organizations must address in order to succeed--let alone survive -- in today's market."

Aberdeen Group, September 2008

We interviewed a Portland PMI Chapter member, Jennifer Dailey, who recently completed three of the online courses to ask her about her experience. She expressed enthusiasm for the courses she had completed stating that the process for purchasing, logging in, and taking the courses were easy and quick; the content was interactive, informative, and well-organized; and it was convenient for her to complete the courses on her schedule since they are self-paced. We asked her if she would recommend this training to a colleague or friend and she stated, "I've actually already forwarded the link to two co-workers that work in our project management office and told them I wish we would have had these when preparing for our certifications."

If you are interested in browsing the courses and certification programs available, you may access our training partner website through the Portland PMI Chapter website. Simply navigate to <http://www.pmi-portland.org> and navigate to Chapter Activities and Education. Our training partner, Vantage Point consulting will be providing a demonstration of project management courses and resources through SkillSoft at our June Dinner on June 9th, 2009.

Jeff Carpenter, PMP

Chapter member and partner in the eLearning series



Announcing—Three (3) Spring Workshops!

Cultivating Creative Leadership

April 14th, 2009, 7:30 a.m. – 5:00 p.m.

Today's business challenges are enormous – resources are scarce, markets are wary, and people are anxious. More than ever, your success managing projects will depend on ingenuity, innovation, and creativity. This entertaining, transformational workshop will teach you how to inspire those qualities in yourself and others. Based on a powerful model of the creative process, using activities and concepts from the performing arts, "Cultivating Creative Leadership" will teach you how to reframe leadership challenges as creative opportunities. You will learn how to use practical tools and techniques to capitalize on those opportunities, and how to inspire your team's "human capital" to the higher level of imagination, collaboration, and humanity you will all need to succeed.

By the end of class, students will be able to:

- Recognize the four activities and four transitions of the creative process in the work environment
- Use the creative process model to identify and work through obstacles to creativity – in project thought, action, and communication
- Develop, justify, and lead using alternative measures of project progress that are based on the creative process model
- Identify, analyze, and resolve conflicts using empathic listening
- Pull back from the "tyranny of production" in order to tap one's deep intuitive knowledge about current circumstances
- Exercise legitimate authority in a non-hierarchical manner, in order to foster the trust and loyalty that permit creative inspiration
- Participate effectively in brainstorming, one of the best-known creative problem-solving techniques

LOCATION: World Trade Center, Flags Room

PRICE: \$275 PMI Portland Members, \$300 Non-members

PDU's: 7

Strategic Portfolio Management

Expanding Strategic Throughput to Close the Gap between Strategy and Results

April 28, 2009, 7:30 a.m. - 5:00 p.m.

This career-building seminar explores practical tools and processes for expanding strategic throughput to close the gap between strategy and results (research has found that strategy is executed to plan only 56% of the time on average).

Today more than ever, CEOs and their executive leadership teams must focus on their bottom lines (both near and long term) -- whether they are in publicly traded companies, public agencies, nonprofits, or privately held organizations. Over the years, the domain of the Project Management Institute has grown from The PMBOK® Guide, to The Standard for Program Management, and The Standard for Portfolio Management. This seminar takes participants to the next level, beyond portfolio management, to Strategic Portfolio Management.

By the end of class, students will be able to:

- Translate strategy into a closed-loop, strategic portfolio management process that anticipates capacity constraints and risks.

- Define the current state of the enterprise and the initiatives, programs, and projects required to achieve the organization's strategic objectives.
- Identify senior executive perspectives and what C-level executives want from their portfolio, program, and project managers.
- Complete an opportunity scorecard to assess the risk, strategy, and financial implications of proposed programs and projects.
- Apply The Standard for Portfolio Management in a strategic portfolio environment.

LOCATION: World Trade Center, Flags Room

PRICE: \$325 PMI Portland Members, \$350 Non-members

PDU's: 7

Neal Whitten's No-Nonsense Advice for Successful Projects

May 28th, 2009, 7:30 a.m. - 5:00 p.m.

Popular speaker and best-selling PM author Neal Whitten takes leadership and project management to a personal level by revealing leading-edge best practices that make all the difference between leading consistently successful projects and playing the victim with troubled projects. If you came to Neal and asked, "I only have one day of my life for our paths to cross. What can you tell me from all you have learned from a 35+ year career that will make my projects and career more successful and rewarding?" this workshop is the one day that Neal would share with you.

Focusing mostly on leadership and soft skills, this thought-provoking seminar reveals choices to make and behaviors to adopt that are invaluable in helping you become a successful project manager and leader. The workshop is based largely on Neal's best-selling book, Neal Whitten's No-Nonsense Advice for Successful Projects. Learn to think for yourself, re-energize your initiative and drive, and take control of your destiny. It's not about the ability of those around you to lead; it's about your ability to lead, despite what is happening around you.

By the end of class, students will be able to:

- Identify best practices that will cause your behavior, decisions, and actions to become more deliberate, effortless, and natural as you lead.
- Identify personal attributes — leadership and soft skills — that contribute to your success and the success of your project.
- Recognize how to boost your confidence in taking charge and making things happen.
- Create a culture that fosters the success of your project.
- Identify ideas that promote the advancement of project management/organizational concepts.

LOCATION: World Trade Center, Plaza Conference Room

PRICE: \$275 PMI Portland Members, \$300 Non-members

PDU's: 7

For complete details and registration links, go to the PMI Portland website, [Education page](#).

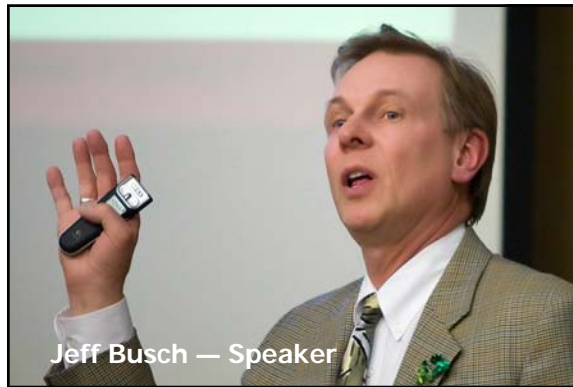


March 2009 Chapter Meeting

Faces of PMI Portland



Sara Steenhuis — Speaker



Jeff Busch — Speaker



Volunteer of the Month—
Sujitha Seevaratnam, Dir
of Volunteering



Pam Melton, Dir of Career
Networking



Greg Spehar, Dir of
Corporate Outreach



Career Networking Table

Many thanks to
Erik Odegard for
the photos



Meridian Technology rep & Jeff Brummel,
VP Marketing



Sheryl Phillips & Chris Rupp





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About PMI Portland

Charter The Project Management Institute chartered the Portland Chapter in January 1983. The Portland Chapter of PMI is a non-profit professional organization dedicated to advancing the state-of-the-art of project management.

Mission To promote the profession of Project Management by creating a culture and community that facilitates professional growth through education and volunteerism.

Monthly Chapter Meetings Held on the third Tuesday of every month except July and August. Check chapter [website](#) to confirm meeting dates.

Board Meetings Held on the first Tuesday of each month.

Voice Mail (503) 243-6657

Mailing Address P.O. Box 5966, Portland OR 97228-5966



Address & E-mail Changes Notify PMI Headquarters at (610) 356- 4600, menu option 8, or www.pmi.org "PMI Members Area"

Chapter Web Site www.pmi-portland.org

Newsletter Published monthly except July and August.

Newsletter Editor newsletter@pmi-portland.org

Past Issues Archived newsletters can be seen [here](#).

For More Contact Information See the "[Contact Us](#)" page and the "[FAQ](#)" page on the PMI Portland website

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