Unlocking the Superpowers of Project Managers & Teams
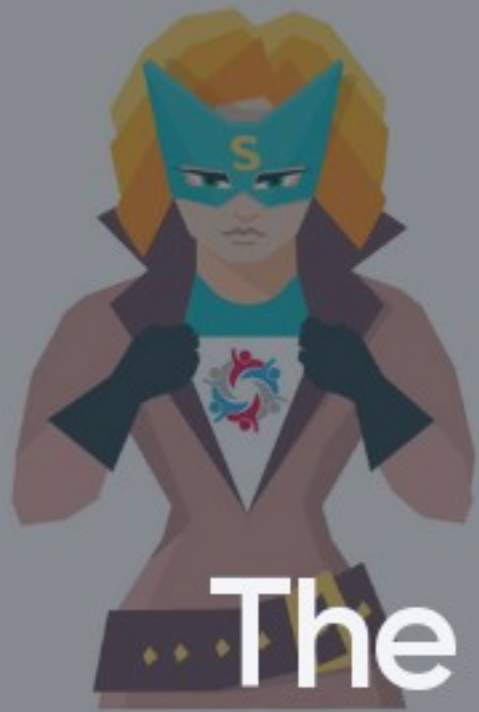
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What is a SuperPower?

The SuperPowers of Project Managers

Small Group Discussions --Discuss & Decide 3 - 5 PM SuperPowers

Share what your group came up with as SuperPowers of Project Managers

Communicates

Keeping the end in mind

Relationship building, networking, delegation, clarity and focus, organization, communication, leadership, knowing what's not being said, teambuilding

Delegating Active listening Organizing Team building Facilitator

Remove barriers, influencing, building trust, problem solving, time management, negotiating, advocating, identifying and utilizing resources, team building, big picture view, detail view and balancing the two, dev. team members, managing budgets,

Developing team camaraderie. Paying attention to details. Figuring out the path forward. Understanding and aligning with others. Reading other people. Empowering people to perform at their best. Courage for difficult conversations.

Empathy, intuition, suspending judgement, don't take things personally, humor

Time management, bigger picture, comm to different groups – chameleon, facilitator- glue maker, relationship building,

Omniscient

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Share what your group came up with as SuperPowers of Project Managers

We chose Team player/ partner X ray vision Caring Organized Leading by example Inspirational

organized, detail-oriented, identify risks, diplomacy, adaptability

Communication, listening, relationship building, understanding the process and goal, accountable.

Planning

Empowerment, adaptability, over communicator, trustworthy

Empowerment – empowering teams to make decisions. Fail fast, learn, trust each other.

Translator Team builder Unearthing value in others

Positivity

Wizard Conductor Game plyer

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Share what your group came up with as SuperPowers of Project Managers

Clear communication; motivating others; remain and spread calm; share passion for collaboration; visionary: big picture and details

Connection

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Identifying YOUR PM SuperPower

Easier to See in Others than Yourself

Mentimeter

Help Others Discover & Embrace their SuperPower

Creating an Environment that Welcomes, Supports, & Encourages SuperPowers

What's needed to create an environment on your project team that unleashes SuperPowers?

Trust

Caring

Acceptance

Relationship

Caring

Empowerment

Connection

Trust

Mutual allowance to innovate by all management levels

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What's needed to create an environment on your project team that unleashes SuperPowers?

Humility

Don't change the person, change their role or job

Trust

Facilitator

Assume positive intent

Vulnerability

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Ideas for Implementation & Action

What's the next step for you?

What's the next step for your team?

It's TIME to unleash the SuperPowers on your team