



With

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THE HUMAN SIDE OF LEADERSHIP

WHAT DO YOU THINK?

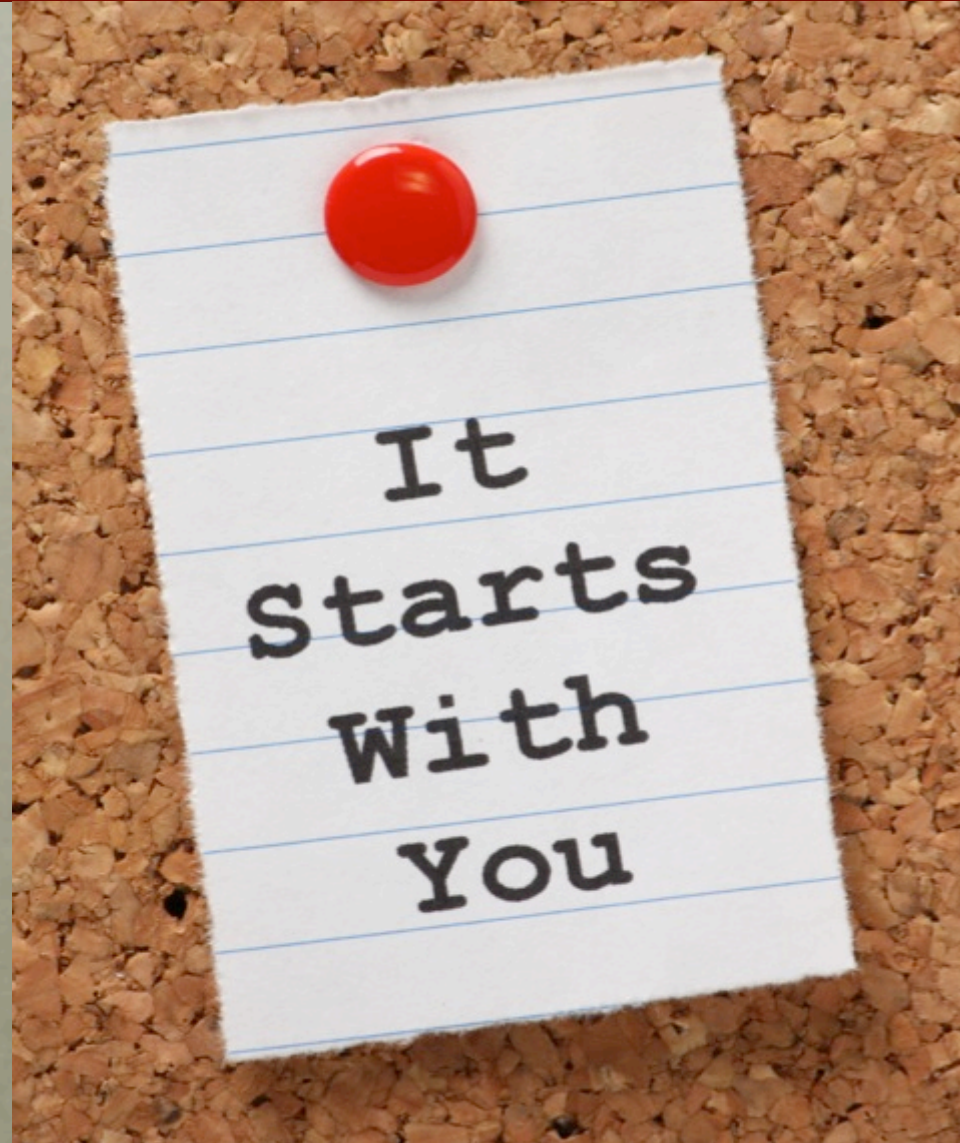


WHO CONSIDERS
THEMSELVES A LEADER?

REMEMBER THIS!

Earned Leadership Quotient

THE HUMAN SIDE
OF LEADERSHIP



It
Starts
With
You

LEADERSHIP



Earned

Positional

EARNED VS POSITIONAL



Relational

Title Independent
Values Based
People Focused
Trait Based
Heart Driven



Transactional

Title Dependent
Skills Based
Task Focused
Performance Based
Head Driven

EARNED VS POSITIONAL



The Why

Cognitive Abilities
Personality
Values

The What


Social Skills
Problem-Solving
Expertise

RESULTS!

Earned Position

HIGH
Performance
LEADER

RAISE THE BAR



It
starts
With
You

HOW DO
WE RAISE
OUR ELQ?

CHANGE THE WAY WE THINK



**“When we change the way
we think, we will change
our lives – forever!”**

The way we think directly
affects the way we deal with...

Adversity, Failure, Success,
Leadership, Management,
Relationships...

...every key area of life!

4 LAYERS OF CHANGE



Have a Growth Mindset

Understand Our Worldview

Think About Our Thinking

Learn Personality Diversity

MINDSET



MINDSET

FIXED

GROWTH



FIXED MINDSET

- Intelligence
- Aptitude
- Talent
- Personality

